

Understanding your payslip

- 1** Current payroll period (month/year)
- 2** Salary group and subgroup
Salary group and subgroup according to your qualification and previous work experience. After a few years, you automatically reach a higher subgroup.
- 3** Salary
Salary according to the current list of salaries as fixed by the state and trade unions.
- 4** Gross salary for current month
- 5** Gross salary for current month
- 6** Gross health insurance
- 7** Gross state pension insurance
- 8** Gross unemployment insurance
- 9** Gross long-term care insurance
- 10** Income tax for current month
The percentage of income tax is linked to your gross income, your tax bracket and other factors, and varies between 11 and 50%.
- 11** Solidarity tax for current month
- 12** Church tax
- 13** Health insurance for current month
Health insurance is mandatory and is paid by the employer and by you. This amount shows your contribution.
- 14** Pension insurance for current month
Pension insurance is mandatory and is paid by the employer and by you. This amount shows your contribution.
- 15** Unemployment insurance for current month
Unemployment insurance is mandatory and is paid by the employer and by you. This amount shows your contribution. Unemployment benefits are available if you are out of work. Payment depends on the duration of contribution and your residence status.
- 16** Long-term care insurance for current month
Long-term care insurance is mandatory and paid by the employer and by you. It is linked to your health insurance.
- 17** Net salary
- 18** Total payment amount
- 19** Child benefit
Child Benefit is an allowance from the German government to help defray some of the cost of raising children.
- 20** Transferred amount
- 21** Bank details
- 22** Employer
- 23** Employee

Personal-Nr	Kd-Nr	Arbeitgeber-Nr	Dienstst.	UST	Abr Krs	Sachb Nr	Gehbl Nr	Seiten Nr	Kein Druck von	Kein Druck bis
000077 3	1002	00000000001	00001	00000	32	3482	6	1		

Niedersächsisches Landesamt für Bezüge und Versorgung

Gilt als Verdienstbescheinigung, bitte aufbewahren!
Bitte beachten Sie die Hinweise auf der Rückseite!

Vertrauliche Personalsache
25/NLBV-Ref. 21- 30149 Hannover

1111

8 Gehaltsmitteilung

1 für Juli 2016

Ansprechpartner/in (Bezüge):	Tel: 0511/9252338
Martin Müller	
Ansprechpartner/in (nur Kindergeld):	Tel: 0511/8657869 (bei Bedarf)
Susi Schuhmann	
Aktenzeichen (Bitte bei Schriftwechsel unbedingt alle 15 Stellen angeben): 5221-44-0052973	

masch Abr Beginn	Austritt	Besch-Zeit	Dienst-Zeit	Jubil-Zeit	BIC	IBAN	Kontoinhaber
31.05.15					HELADEF1WEM	DE06 8205 1000 0000 0123 45	

F S	Geburts-Datum	Versicherungs-Nr SV	St Kl	Konf A	Kinder-Freib. evl	Freibetrag Monat	Freibetrag Jahr	Dienstwohnung örtl. Mietwert	Dienstwohnung steu. Mietwert	PV-Zus. bef.	Unterbr.-Beg	Unterbr.-End	Grd
L	12.05.1985	50120585M503	F	A	D	E	B	B					

H	SV-Pflicht KV RV AV PV	GZ MFB	Krankenkasse/Einzugsstelle für Gf	ZV-Kasse	Faktor Stkl. 4
	1 1 1 1		AOK Niedersachsen	P	

Abrechnungsergebnisse	Ifd. Monat	Vormonate	Summen L	Monat M	Jahr N
22 Arbeitgeber Nds. Landesamt für Bezüge und Versorgung Ref. 32 Postfach 1640 26586 Aurich			Stpfl. Brutto	2803,76	19500,26 5
1.Tarif H			Lohnsteuer	388,33	2686,31
Dauer-beg. Dauer-end Tarif Tarifbezeichn. B-GR			Kirchensteuer	34,94	241,70
31.05.15 20020 TV-L AN 10080			Sol-Zuschlag	21,35	147,69
Gilt-ab Gilt-bis Tar-Grp Reg Stf Monate			Steuertage	30	
31.05.15 9 NIW 05			KV-Brutto	2803,76	19500,26 6
BDA TZ-Zähl TZ-Nenn Srb-Std/-Tag Arbz-V			RV-Brutto	2803,76	19500,26 7
			AV-Brutto	2803,76	19500,26 8
			PV-Brutto	2803,76	19500,26 9
			KV-AN	204,67	1423,49
			KV-AG	204,67	1423,49
			KV-Tag-Summe	30	210
			RV-AN	262,15	1823,27
			RV-AG	262,15	1823,27
			RV-Tag-Summe	30	210
			AV-AN	42,06	292,52
			AV-AG	42,06	292,52
			AV-Tag-Summe	30	210
			RV-AN	32,94	229,10
			RV-AG	32,94	229,10
			RV-Tag-Summe	30	210
			SV-AG-Anteile	541,82	3768,38
			Arbeitgeberbrutto	3358,48	23358,36
			Bescheinigung nach § 108 Absatz 3 Satz 1 GewO	380,00	3708,00
4 JLL Grundentgelt	2803,76				
4 Summe Gesamtbrutto	2803,76				
10 Lohnsteuer	-388,33				
11 Solidaritätszuschl.	-21,35				
12 Kirchensteuer	-34,94				
13 AN-Beitrag zur KV	-204,67				
14 AN-Beitrag zur RV	-262,15				
15 AN-Beitrag zur AV	-42,06				
16 AN-Beitrag zur PV	-32,94				
17 Summe Nettobezüge	1778,07				
18 Auszahlungsbetrag	1778,07				
19 Kindergeld	380,00				
20 Überweisungsbetrag	2158,07				

O KIND.NAME	GEB.DAT	O S F K Z S V G . -BIS
		F Z K G W B W
abw. Nachname		Steuer-ID
Herbert Meier	05.03.91	05.16 25633904876
Hilde Meier	05.03.91	06.16 25633904876
Petra	10.12.10	J
Susi	30.03.12	J

K Steuer-ID 49102358072

- A** Your personnel number
- B** Tax exemption
Available if your way to work is more than 40 km one way or if you have a severe disability.
- C** Marital status
- D** Religion (church membership)
Members of the Roman Catholic Church or the Protestant Church pay church tax, which is taken directly from their salary and passed on to the respective Church organisation. The information about religious affiliation is voluntary and is noted down during the registration at the city hall.
- E** Child tax credit
Guarantees that a certain amount of your income is not taxed but available as living expenses for your child(ren).
- F** Tax bracket
Depends on your marital status and/or on your spouse's tax bracket. Bracket I is for single persons, brackets III/IV/V are available for married persons. Bracket VI should be avoided.
- G** Job type
100% means that you are employed full-time, which is 40.5 hours/week. For example, 75% means that you are employed part-time – 30 hours/week.
- H** Subgroup
- I** Start of work contract
- J** Date of birth
- K** Tax identification number
The tax id number is given to you after the first registration of residence in Germany (or after birth) and is for life. Not to be confused with the tax number, which is given by the local tax office when you hand in your first tax declaration.
- L** Deductions
- M** Monthly amount
- N** Total sum for the current year so far
- O** Child benefit details
- P** Health insurance